# Professional Integrity for Testing and Certification Industry – A Perspective from the ICAC

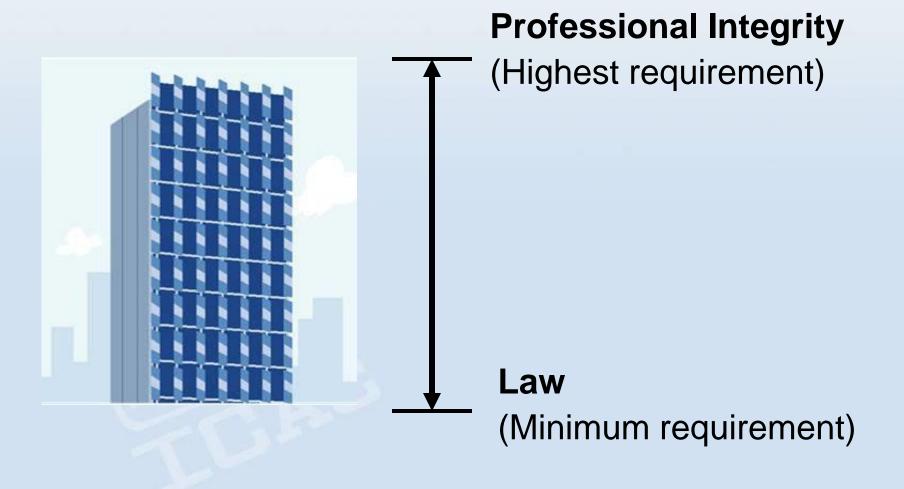




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# **Professional Integrity**



### Content

**AWARE** Anti-corruption Law **ALERT ACT** Common **Ethical Decision Integrity Risks** Making **Professional** Integrity

# **Testing and Certification Industry**



## **Alert: Common Integrity Risks**

- Fake test reports / results
- Tamper with test samples
- Lax inspection / audit
- Expedite testing / inspection / certification processes
- Handle confidential information
- Entertainment
- Conflict of interest
- Cross-boundary operations

## **Aware: Anti-corruption Law**

## **Prevention of Bribery Ordinance (PBO)**

- Ensure fair-play
- Protect interest of stakeholders
- Prevent breach of trust between agent and principal
- Govern both the private and public sectors
- Both the offeror and acceptor of a bribe are guilty



## Prevention of Bribery Ordinance Section 9 – Corruption in Private Sector

**Agent** (employee)

Solicits / Accepts an advantage

An <u>act</u> in relation to the principal's (employer's) business

Without **approval** of principal

**Anyone** 

Offers an advantage

An <u>act</u> in relation to agent's principal's business

Without <u>approval</u> of agent's principal

Maximum Penalty
Imprisonment for 7 years & a fine of \$500,000

# **Advantages**



Gift, loan, fee, reward or commission



Employment or contract



Payment, release or discharge of loan or liability



Service or favour

(except entertainment)



Exercise of any right or power

### **Entertainment**

- The provision of food or drink for consumption on the occasion
- Any other entertainment provided at the same time



## Prevention of Bribery Ordinance Section 9(3) – Use of False Documents

Any Agent (employee)

Intends to deceive his principal

Using false / erroneous / defective accounts / documents / receipts

Maximum Penalty
Imprisonment for 7 years & a fine of \$500,000

# Cross-boundary operations: Points-to-note

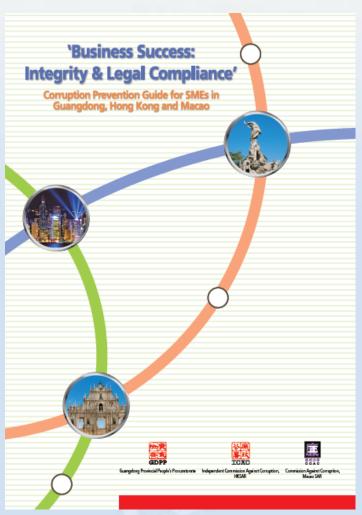
Observe the laws and regulations in respective jurisdictions

Observe internal guidelines on acceptance of entertainment, passage and accommodation from organisations under assessment

PBO can apply when part of the corrupt act takes place in Hong Kong

Report attempted bribery to respective law enforcement agencies

# Corruption Prevention Guide for SMEs in Guangdong, Hong Kong & Macao



Anti-corruption laws in Mainland China, Hong Kong and Macao

Ethical risks faced by crossboundary business operators

Points-to-note of integrity management

Assistance available in the three places

# **Act: Ethical Decision Making**

### Reach an ethical decision through PLUS Tests:



Professional and company code of conduct / ethics



Legal requirements



Uncompromising self values e.g. honesty, fairness, trustworthiness, etc.



**Sunshine Test** 

# Corruption Prevention Plan: "Corporate Ethics Compass"

Navigating the right course -

Leadership

Walking the talk - Code of Conduct



Enhancing staff competence - **Training** 

Strengthening control systems Best Practices

# Hong Kong Business Ethics Development Centre (HKBEDC)





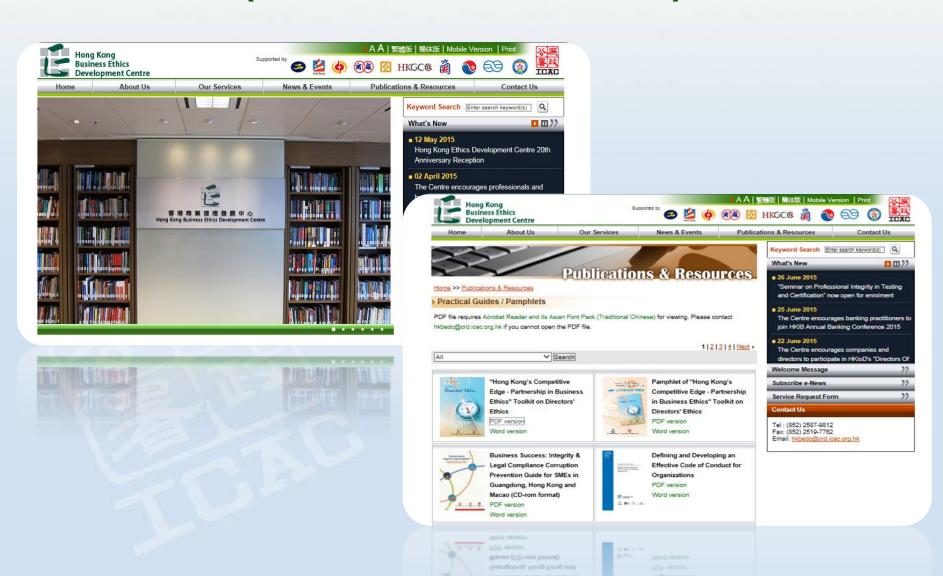
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# HKBEDC Website (www.hkbedc.icac.hk)







# Corruption Prevention Services

### **Codes of** conduct

 Setting the ethical standards

### **System** control

 Minimising the corruption risk

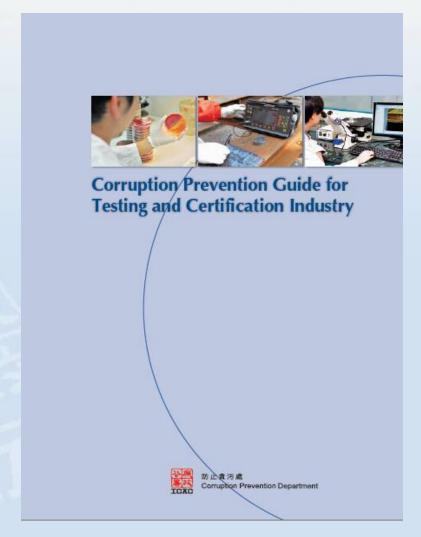
### Staff training

 Cultivating an ethical mindset

### **Practical** Guides

 Providing reference materials

## **Corruption Prevention Guide**



www.icac.org.hk/filemanager/en/Content\_1031/t\_and\_c.pdf

# **Report Corruption**



ICAC Report Centre / 7 Regional Offices



25 266 366 (24 hrs)



**GPO Box 1000, HK** 

# THANK YOU!