Professional Integrity and Corruption Prevention 27.6.2016





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Competitive Edge of Hong Kong's Testing and Certification Industry



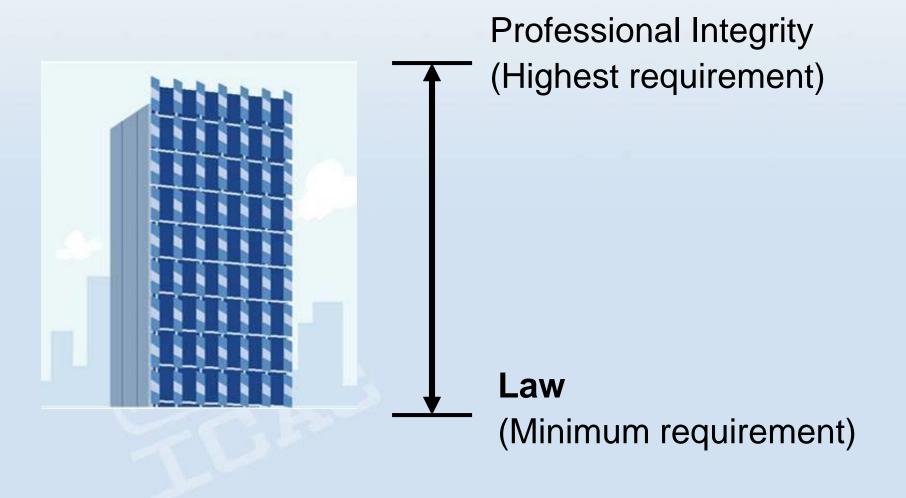


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- Three Tests of Professional Integrity
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Professional Integrity



Common Integrity Risks in Testing and Certification Industry

- Fake test reports / results
- Tamper with test samples
- Lax inspection / audit
- Expedite testing / inspection / certification processes
- Handle confidential information
- Entertainment
- Conflict of interest

3 Tests of Professional Integrity

Highest standard



Sunshine Test



Compliance Test



Legal Test

Minimum Requirement



Legal Control over Corruption

Prevention of Bribery Ordinance

- Ensure fair-play
- Protect interest of stakeholders
- Prevent breach of trust between agent and principal



LEGAL

Section 9 – Corrupt transactions in private sector

Agent (Employee)

Solicits / accepts an Advantage

An Act in relation to principal's (employer's) business

Without **Approval** from the principal

Maximum penalty: a fine of \$500,000 and imprisonment for 7 years



Section 9 – Corrupt transactions in private sector

Both the offeror and acceptor of bribes are guilty of an offence.





Sections 11 and 19

No defence to solicit / accept any advantage even if:

- the recipient
 - did not actually have such power or right to do so
 - did not in fact do so
 - had no intention to do so
- such advantage is customary in profession, trade, vocation or calling



Section 9 – Corrupt transactions in private sector

Agent (Employee)

Solicits / accepts an Advantage

An <u>Act</u> in relation to principal's (employer's) business

Without Approval from the principal

Maximum penalty: a fine of \$500,000 and imprisonment for 7 years



Advantages



Gift, loan, fee, reward or commission



Employment or contract



Payment, release or discharge of loan or liability



Service or favour

(except entertainment)



Exercise of any right or power

Entertainment

- The provision of food or drink for consumption on the occasion
- Any other entertainment provided at the same time



Section 8 — Offering advantage to public servants during official dealings

Any person

while having dealings with government departments / public bodies

without lawful authority or reasonable excuse

offers any advantage to public servant

Maximum penalty: a fine of \$500,000 and imprisonment for 7 years



Section 9(3) — Use of False documents

It is an offence:

- If an agent intends to deceive his principal by using
- False / erroneous / defective accounts / documents / receipts



Maximum penalty: a fine of \$500,000 and imprisonment for 7 years



Compliance Test



Administrative Control over Malpractices



Company Code of Conduct

- Acceptance of advantage
 - Offer of advantage
 - Entertainment
 - Conflict of interest
 - Confidentiality
 - Outside employment

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"Sunshine Test"

Disclose decisions openly without misgivings?





Corruption Prevention Plan: "Corporate Ethics Compass"

Navigating the right course -

Leadership

Walking the talk - Code of Conduct



Enhancing staff competence - **Training**

Strengthening control systems Best Practices

Hong Kong Business Ethics Development Centre (HKBEDC)





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Corruption Prevention Services

Codes of conduct

 Setting the ethical standards

System control

 Minimising the corruption risk

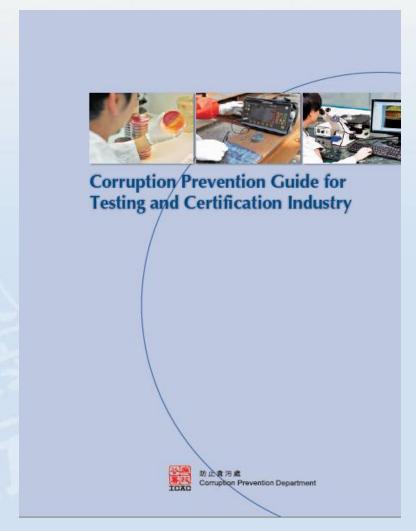
Staff training

 Cultivating an ethical mindset

Practical Guides

 Providing reference materials

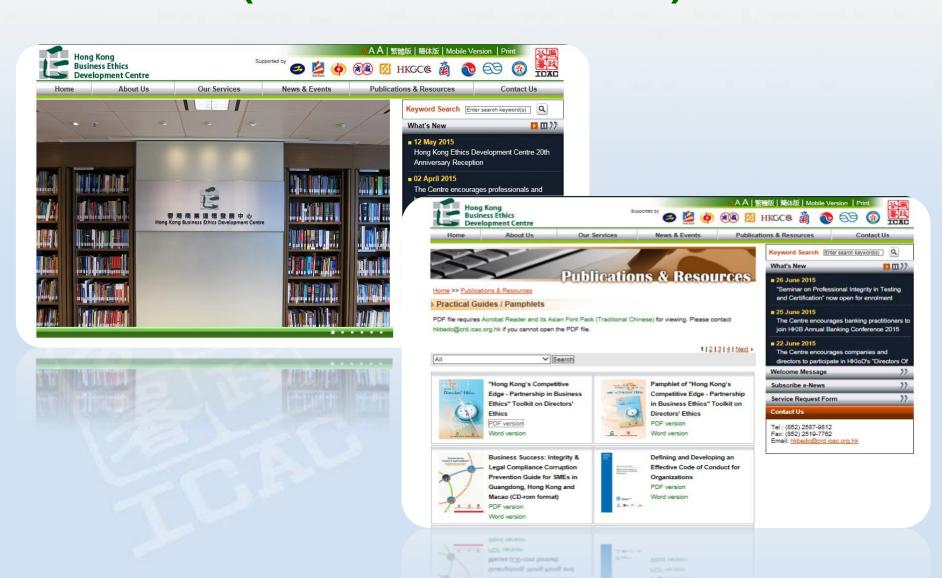
Corruption Prevention Guide



www.icac.org.hk/filemanager/en/Content_1031/t_and_c.pdf

HKBEDC Website (www.hkbedc.icac.hk)





Enquiry and Report Corruption



Report Centre / 7 Regional Offices



GPO Box 1000



24-hr Report Hotline

25-266-366



THANK YOU!